

Corporate Social Responsibility at DAS

DAS Environmental Expert is very aware of the responsibility for the sustainable use of natural resources as an environmental technology company. Clean air and clean water are DAS' commitment! With systems and solutions for waste gas abatement and wastewater treatment DAS supports manufacturing industries to achieve their sustainability goals. Since 2014 DAS Environmental Expert is certified according to ISO 14001.

Satisfied employees have a high priority for the family owned company. There are numerous social services, such as

- Support of young parents by flexible working offers
- Financial support for childcare
- Company benefits for accident insurance, health and pension
- Promotion of voluntary activities of employees
- Promotion of community activities such as team sports events, excursions and hiking days

DAS also invests in the future of young environmental experts: The company has established a close cooperation with one of Dresden's schools, Gymnasium Buergerwiese, since 2010. The students are actively engaged in environmental projects, such as "Plant-for-the-Planet", where they plant trees in order to contribute to the reduction of CO₂ emissions. Additionally, the pupils can apply and expand their knowledge in student internships in the company. DAS is also an important partner in terms of the student's career and study orientation.

With the establishment of a student environmental laboratory with state-of-the-art equipment and the support of working with the students, we would like to promote children's interest in natural sciences at an early stage. This joint project between the school, DAS and the Technical University of Dresden is also open for students of other Dresden based schools.

Our corporate philosophy is also lived reality in our worldwide offices. This has been confirmed recently in China where DAS was awarded as an "employee friendly company" by the local union.

Our worldwide DAS offices support social projects, too, such as the promotion of children from poorer backgrounds.

DAS will remain committed to this and other projects for young people in the future.

Follow our social activities on Facebook: www.facebook.com/waterandair.