

## Occupational safety and health management policy

- › DAS Environmental Experts GmbH undertakes to protect the health and safety of all persons in its working environment. To this end, we have implemented a global health and safety management system that integrates all organizational activities relating to products, services and people.
- › We are aware of our responsibility to protect the health and safety of our employees, customers, the public, contractors and visitors in the conduct of our business. We believe that sound corporate governance and the protection of human health and safety are mutually achievable goals.
- › Each employee is responsible for health and safety in accordance with his or her functional responsibilities. Appropriate health and safety training for all relevant persons is provided on a regular basis. All managers remain directly responsible for the health, safety and well-being of their employees, supported by appropriate resources.
- › Our products are developed, manufactured and sold in accordance with legal and operational health and safety requirements in an effort to meet the needs of our customers as closely as possible. Known hazards are reported to potentially affected individuals. The products manufactured and sold by us do not use substances and components that pose an unacceptable risk to human health and safety.
- › DAS is committed to maintaining a high safety culture by encouraging the active participation, consultation and cooperation of all employees and contractors in the development and implementation of measures to improve health and safety. We will take all reasonable and practical steps to improve working conditions and achieve our goal of zero harm or accidents.
- › Regular audits of facilities, business systems and key suppliers are carried out impartially and professionally to ensure that they contribute to the objectives of this policy. The elements of occupational safety and responsibility for the safety and health of employees are taken into account as criteria in the selection of suppliers.
- › Risk and hazard management systems that are relevant and appropriate to the company's risk exposure are implemented to identify, promote and continuously improve health and safety performance using the protective measures hierarchy.
- › All relevant policies, processes, training and organizational structures to support and communicate effective health and safety practices throughout the Company are described and regularly monitored to ensure their integrity and effectiveness and to enable continuous improvement.
- › In the event of emergencies or health and safety issues, the relevant procedures are described in the Emergency Preparedness and Response process.