Corporate Social Responsibility at DAS

DAS Environmental Expert is very aware of the responsibility for the sustainable use of natural resources as an environmental technology company. Clean air and clean water are DAS' commitment! With systems and solutions for waste gas abatement and wastewater treatment DAS supports manufacturing industries to achieve their sustainability goals.
Since 2014 DAS Environmental Expert is certified according to ISO 14001.

Satisfied employees have a high priority for the family owned company. There are numerous social services, such as

- Support of young parents by flexible working offers
- Financial support for childcare
- Company benefits for accident insurance, health and pension
- Promotion of voluntary activities of employees
- Promotion of community activities such as team sports events, excursions and hiking days

DAS employees are involved in determining which projects DAS supports financially.

The fact that our company philosophy is also lived out in our subsidiaries worldwide is confirmed, for example, by the award of DAS China as a "worker-friendly company" by the local trade union.

DAS also focuses on the environmental experts of tomorrow: DAS has been working closely with the Bürgerwiese grammar school in Dresden since 2010. In addition to financial support, the children can apply and expand their specialist knowledge, for example in internships at DAS for schoolchildren. DAS is also an important partner for the vocational and study orientation of the pupils. By equipping a student environment laboratory with state-of-the-art equipment and supporting the work with the students, we want to awaken the children's interest in the natural sciences at an early age.

DAS also participates voluntarily in the "Jugend Forscht" competition for young researchers and has been the state sponsor of the "Schüler experimentieren" junior section since 2019. In this way, we support schoolchildren in developing their interest in scientific topics and also in finding a professional orientation for the future. In view of the many current problems such as climate change and scarcity of resources, it is particularly important to work together with younger generations for the sustainable and environmentally compatible development of our planet.

As a growing company in the field of environmental technology, DAS is always looking for foreign personalities who bring with them creativity and new insights, different ideas and perspectives. For this reason, DAS Environmental Expert GmbH is a member of the network intap - the international talent project for Dresden. intap has set itself the goal of helping young professionals with an international background to find a job in the Saxon state capital and its surroundings and to firmly root them in Dresden's companies. DAS offers its employees and co-workers language courses, meaningful work and further development of projects, training courses for calling and personal

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development as well as special team events (company business, wall day etc.). An internally founded company-based Nations Club also enables a multi-cultural connection and the active exchange of individual members.

Our DAS branches worldwide support aid projects in their countries, for example to help children from poorer backgrounds and to protect the environment.

We feel committed to such projects in the future as well.

It is best to follow our activities:

Facebook via www.facebook.com/waterandair
Instagram via www.instagram.com/das_career/
LinkedIn via www.linkedin.com/company/das-environmental-expert-gmbh/.

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